# Would you like

\$450 to \$5,000

more each year?



### **Guess what?**

#### We can help with that!

Early Childhood Educator INCENTIVE\$ Florida, administered by the Children's Forum, rewards early learning educators with annual stipends as they further their education and maintain continuous employment.

INCENTIVE\$ works alongside other quality initiatives to help educate, retain, and provide additional support for the early learning workforce. The program also helps foster more stable relationships with young children and prepare them for positive outcomes in school and life.

INCENTIVE\$ is currently available for early learning educators in participating counties. You can learn more and apply today at <u>incentives-fl.com</u>.

#### **Benefits:**

- Provides education-based annual stipends to early learning and family child care educators
- Average annual incentive stipend payment of \$1,958 (FY 2022-23)
- Raises morale with increased recognition and job satisfaction

#### **Outcomes:**

- Supports formal education, professional growth, and career development
- Provides increased compensation with a commitment to the field
- Encourages high-quality learning across Florida's early learning workforce





For more information contact us at 850-487-6300 or visit incentives-fl.com

## **INCENTIVE\$ SCALE**

Level & Career Pathway	Education and/or Credentials	Annual Stipend
☆ 8	<ul> <li>Bachelor Degree in ECE/CD</li> <li>Bachelor Degree or higher with 36 credit hours in ECE/CD</li> </ul>	\$5,000
7	Bachelor Degree or higher with 24 credit hours in ECE/CD	\$3,500
☆ 6	<ul> <li>Associate Degree in ECE/CD</li> <li>Associate Degree or higher with 21 credit hours in ECE/CD</li> </ul>	\$2,250
5	<ul> <li>Bachelor Degree or higher with 12 credit hours in ECE/CD</li> <li>Associate Degree with 18 credit hours in ECE/CD</li> <li>90 credit hours toward a Bachelor Degree with 15 credit hours in ECE/CD</li> </ul>	\$1,600
4	<ul> <li>Bachelor Degree or higher</li> <li>Associate Degree with 12 credit hours in ECE/CD</li> <li>45 credit hours with 15 credit hours in ECE/CD</li> </ul>	\$1,200 🔀
3	<ul> <li>Associate Degree</li> <li>70 credit hours of well-rounded coursework</li> <li>36 credit hours with 12 credit hours in ECE/CD</li> <li>36 credit hours plus a National CDA or Florida Staff Credential</li> </ul>	\$850 🔀
<b>☆ 2</b>	• 24 credit hours with 12 credit hours in ECE/CD	\$650 🔀
1	<ul><li>12 credit hours ECE/CD</li><li>National CDA or Florida Staff Credential</li></ul>	\$450 🔀

INCENTIVE\$ participants at scale levels 1 through 4 have a continuing education requirement to complete (one) three college-credit course in Early Childhood Education or Child Development. To retain program eligibility, center-based educators must satisfy the requirement every two years; family child care educators every three years.

Indicates a corresponding level of the Florida Early Learning and Afterschool Career Pathway of certificates, credentials, and degrees. These Career Pathways provide a road map to professional career opportunities within early care and education. Visit the Florida Division of Early Learning at <u>floridaearlylearning.com</u> for more information.

Early Childhood Educator INCENTIVE\$, an affiliate of Child Care WAGE\$®, is licensed by Child Care Services Association of Chapel Hill, NC and administered by the Children's Forum under a contract with local early learning coalitions, children's services councils, and private contributors.