

# Would you like

# \$450

to

# \$5,000

# more each year?



## Guess what? We can help with that!

Early Childhood Educator INCENTIVE\$ Florida, administered by the Children's Forum, rewards early childhood educators with financial payments based on their level of education and sustained employment. INCENTIVE\$ works alongside other quality initiatives to help educate, retain, and provide additional supports for the early childhood workforce. The program also helps foster more stable relationships and positive outcomes for young children in our state's early learning programs.

INCENTIVE\$ is currently available for early childhood educators in select, participating counties. Learn more and apply at [incentives-fl.org](https://incentives-fl.org).

## Benefits:

- Provides education-based financial payments to early educators and family child care providers
- Average annual incentive payment of \$2,510 (FY 2021-22)
- Raises morale with increased recognition and job satisfaction

## Outcomes:





- Addresses staff wages without affecting the center or program's budget
- Supports formal education, professional growth, and career development
- Promotes upskilling to retain the early childhood workforce in Florida


Early Childhood Educator  
**INCENTIVE\$**  
Florida



For more information contact us at  
888-352-4453 or visit [incentives-fl.org](https://incentives-fl.org)

# INCENTIVES\$ SCALE

Level & Career Pathway	Education and/or Credentials	Annual Incentive
★ 8	<ul style="list-style-type: none"> <li>Bachelor Degree in ECE</li> <li>Bachelor Degree or higher with 36 credit hours in ECE</li> </ul>	\$5,000
7	<ul style="list-style-type: none"> <li>Bachelor Degree or higher with 24 credit hours in ECE</li> </ul>	\$3,500
★ 6	<ul style="list-style-type: none"> <li>Associate Degree in ECE</li> <li>Associate Degree or higher with 21 credit hours in ECE</li> </ul>	\$2,250
5	<ul style="list-style-type: none"> <li>Bachelor Degree or higher with 12 credit hours in ECE</li> <li>Associate Degree with 18 credit hours in ECE</li> <li>90 credit hours toward a Bachelor Degree with 15 credit hours in ECE</li> </ul>	\$1,600
4	<ul style="list-style-type: none"> <li>Bachelor Degree or higher</li> <li>Associate Degree with 12 credit hours in ECE</li> <li>45 credit hours with 15 credit hours in ECE</li> </ul>	\$1,200 
3	<ul style="list-style-type: none"> <li>Associate Degree</li> <li>70 credit hours of well-rounded coursework</li> <li>36 credit hours with 12 credit hours in ECE</li> <li>36 credit hours plus a National CDA or Florida Staff Credential</li> </ul>	\$850 
★ 2	<ul style="list-style-type: none"> <li>24 credit hours with 12 credit hours in ECE</li> </ul>	\$650 
1	<ul style="list-style-type: none"> <li>2 credit hours in ECE or CD</li> <li>National CDA or Florida Staff Credential</li> </ul>	\$450 

 INCENTIVES\$ participants at scale levels 1 through 4 have a continuing education requirement to complete (one) three college-credit course in Early Childhood Education or Child Development. To retain program eligibility, center-based educators must satisfy the requirement every two years; family child care educators every three years.

★ Indicates a corresponding level of the Florida Early Learning and Afterschool Career Pathway of certificates, credentials, and degrees. These Career Pathways provide a road map to professional career opportunities within early care and education. Visit the Florida Division of Early Learning at [floridaearlylearning.com](http://floridaearlylearning.com) for more information.

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