

INCENTIVE\$ SCALE

| Career Pathway Designation** | Level | Education and/or Credentials | Annual Stipend |
|------------------------------|-------|---|----------------|
| ECE | 8 | <ul style="list-style-type: none"> Bachelor Degree in ECE/CD Bachelor Degree or higher with 36 credit hours in ECE/CD | \$5,000 |
| | 7 | <ul style="list-style-type: none"> Bachelor Degree or higher with 24 credit hours in ECE/CD | \$3,500 |
| ECE | 6 | <ul style="list-style-type: none"> Associate Degree in ECE/CD Associate Degree or higher with 21 credit hours in ECE/CD | \$2,250 |
| | 5 | <ul style="list-style-type: none"> Bachelor Degree or higher with 12 credit hours in ECE/CD Associate Degree with 18 credit hours in ECE/CD 90 credit hours toward a Bachelor Degree with 15 credit hours in ECE/CD | \$1,600 |
| | 4* | <ul style="list-style-type: none"> Bachelor Degree or higher Associate Degree with 12 credit hours in ECE/CD 45 credit hours with 15 credit hours in ECE/CD | \$1,200 |
| ECE | 3* | <ul style="list-style-type: none"> Associate Degree 70 credit hours of well-rounded coursework 36 credit hours with 12 credit hours in ECE/CD 36 credit hours plus a National CDA or Florida Staff Credential | \$850 |
| | 2* | <ul style="list-style-type: none"> 24 credit hours with 12 credit hours in ECE/CD | \$650 |
| | 1* | <ul style="list-style-type: none"> 12 credit hours in ECE/CD National CDA or Florida Staff Credential | \$450 |

*Participants at INCENTIVE\$ Scale Levels 1 through 4 have a continuing education requirement to complete (one) three college-credit course in Early Childhood Education or Child Development to retain program eligibility. Center-based educators must satisfy the requirement every two years; family child care home providers every three years. Participants can use the [TEACH Early Childhood® Scholarship Program](#) to help meet this requirement and/or further their education.

**Indicates a corresponding level of the [Florida Early Learning and Afterschool Career Pathway](#) of certificates, credentials, and degrees from the [Florida Division of Early Learning](#). These Career Pathways provide a user-friendly road map of professional career opportunities within the field.



incentives-fl.com



850-487-6300



INCENTIVE\$, an affiliate of Child Care WAGES®, is licensed by Early Years of Chapel Hill, NC and administered by the Children's Forum under a contract with local early learning coalitions, children's services councils, and private contributors.

Hablamos español, llámanos si necesitas ayuda.