

# INCENTIVE\$ SCALE

Career Pathway Designation**	Level	Education and/or Credentials	Annual Stipend
ECE	8	<ul style="list-style-type: none"> <li>Bachelor Degree in ECE/CD</li> <li>Bachelor Degree or higher with 36 credit hours in ECE/CD</li> </ul>	\$5,000
	7	<ul style="list-style-type: none"> <li>Bachelor Degree or higher with 24 credit hours in ECE/CD</li> </ul>	\$3,500
ECE	6	<ul style="list-style-type: none"> <li>Associate Degree in ECE/CD</li> <li>Associate Degree or higher with 21 credit hours in ECE/CD</li> </ul>	\$2,250
	5	<ul style="list-style-type: none"> <li>Bachelor Degree or higher with 12 credit hours in ECE/CD</li> <li>Associate Degree with 18 credit hours in ECE/CD</li> <li>90 credit hours toward a Bachelor Degree with 15 credit hours in ECE/CD</li> </ul>	\$1,600
	4*	<ul style="list-style-type: none"> <li>Bachelor Degree or higher</li> <li>Associate Degree with 12 credit hours in ECE/CD</li> <li>45 credit hours with 15 credit hours in ECE/CD</li> </ul>	\$1,200
ECE	3*	<ul style="list-style-type: none"> <li>Associate Degree</li> <li>70 credit hours of well-rounded coursework</li> <li>36 credit hours with 12 credit hours in ECE/CD</li> <li>36 credit hours plus a National CDA or Florida Staff Credential</li> </ul>	\$850
	2*	<ul style="list-style-type: none"> <li>24 credit hours with 12 credit hours in ECE/CD</li> </ul>	\$650
	1*	<ul style="list-style-type: none"> <li>12 credit hours in ECE/CD</li> <li>National CDA or Florida Staff Credential</li> </ul>	\$450

\*Participants at INCENTIVE\$ Scale Levels 1 through 4 have a continuing education requirement to complete (one) three college-credit course in Early Childhood Education or Child Development to retain program eligibility. Center-based educators must satisfy the requirement every two years; family child care home providers every three years. Participants can use the [TEACH Early Childhood® Scholarship Program](#) to help meet this requirement and/or further their education.

\*\*Indicates a corresponding level of the [Florida Early Learning and Afterschool Career Pathway](#) of certificates, credentials, and degrees from the [Florida Division of Early Learning](#). These Career Pathways provide a user-friendly road map of professional career opportunities within the field.



[incentives-fl.com](http://incentives-fl.com)



850-487-6300



INCENTIVE\$, an affiliate of Child Care WAGES®, is licensed by Early Years of Chapel Hill, NC and administered by the Children's Forum under a contract with local early learning coalitions, children's services councils, and private contributors.

*Hablamos español, llámanos si necesitas ayuda.*