



\$3.8M

local investments into
Florida's early childhood
education workforce

across

939

early learning programs
in participating counties

with

2,353

stipends awarded

that helped

95%

of participants ease
financial stress

and have encouraged

54%

of participants to remain
at their programs and
centers for more than

5 years

INCENTIVE\$ encourages
increased pay for early
educators and continuity of
care for children and families.



Early Childhood Educator

INCENTIVE\$

 Florida

IMPACT REPORT

2021-2022

INCENTIVE\$ is an early childhood quality initiative locally funded through participating early learning coalitions, children's services councils, and private contributors. As an affiliate of the national initiative, Child Care WAGE\$®, this evidence-based strategy aims to attract, educate, and retain a strong and capable workforce of knowledgeable and highly qualified birth-to-five educators across the state of Florida.

INCENTIVE\$ rewards teachers, owners, and directors annually with employment and education-based financial stipends ranging between \$450 and \$5,000. The program recognizes these early educators for their commitments to personal growth, professional development, and enhancing the quality of early learning programs.

The average INCENTIVE\$ stipend for the 2021-22 funding year was \$2,472. The monetary supports provided through the program are essential for many of our INCENTIVE\$ participants, as 51% reported that they used their annual award to help address "basic family needs".

INCENTIVE\$ requests legislative support and funding for statewide implementation of the program to encourage continuing education, increase staff retention, and improve compensation efforts within Florida's early learning workforce and for-profit sector.

More than 45,400 young children currently benefit from their teachers and caregivers participating in INCENTIVE\$. Additional funding would help strengthen teacher-child relationships and foster more positive outcomes for Florida's youngest citizens and their communities.

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The Early Childhood Educator INCENTIVE\$ program is an affiliate of Child Care WAGE\$® and licensed by Child Care Services of Chapel Hill, N.C.