

# INCENTIVE\$ SCALE

Career Pathway Designation**	Level	Education and/or Credentials	Annual Stipend
ECE III	8	<ul style="list-style-type: none"> <li>Bachelor Degree in ECE/CD</li> <li>Bachelor Degree or higher with 36 credit hours in ECE/CD</li> </ul>	\$5,000
	7	<ul style="list-style-type: none"> <li>Bachelor Degree or higher with 24 credit hours in ECE/CD</li> </ul>	\$3,500
ECE II	6	<ul style="list-style-type: none"> <li>Associate Degree in ECE/CD</li> <li>Associate Degree or higher with 21 credit hours in ECE/CD</li> </ul>	\$2,250
	5	<ul style="list-style-type: none"> <li>Bachelor Degree or higher with 12 credit hours in ECE/CD</li> <li>Associate Degree with 18 credit hours in ECE/CD</li> <li>90 credit hours toward a Bachelor Degree with 15 credit hours in ECE/CD</li> </ul>	\$1,600
	4*	<ul style="list-style-type: none"> <li>Bachelor Degree or higher</li> <li>Associate Degree with 12 credit hours in ECE/CD</li> <li>45 credit hours with 15 credit hours in ECE/CD</li> </ul>	\$1,200
	3*	<ul style="list-style-type: none"> <li>Associate Degree</li> <li>70 credit hours of well-rounded coursework</li> <li>36 credit hours with 12 credit hours in ECE/CD</li> <li>36 credit hours plus a National CDA or Florida Staff Credential</li> </ul>	\$850
	2*	<ul style="list-style-type: none"> <li>24 credit hours with 12 credit hours in ECE/CD</li> </ul>	\$650
ECE I	1*	<ul style="list-style-type: none"> <li>12 credit hours in ECE/CD</li> <li>National CDA or Florida Staff Credential</li> </ul>	\$450

\*INCENTIVE\$ participants at scale levels 1 through 4 have a continuing education requirement to complete (one) three college credit course in Early Childhood Education or Child Development. To retain program eligibility, center-based educators must satisfy the requirement every two years; family child care educators every three years.

\*\*These designations correspond to levels of the Florida Early Learning and Afterschool Career Pathway of certificates, credentials, and degrees, which is on the other side of this flyer. This Career Pathway provides a road map to professional career opportunities within early care and education. Visit the Florida Division of Early Learning at [floridaeearlylearning.com](http://floridaeearlylearning.com) for more information.



[incentives-fl.com](http://incentives-fl.com)



850-487-6300



INCENTIVE\$, an affiliate of Child Care WAGE\$®, is licensed by Early Years of Chapel Hill, NC and administered by the Children's Forum under a contract with local early learning coalitions, children's services councils, and private contributors.

*Si necesita una traducción o explicación en español, por favor llámenos.*

# Florida Early Learning and Afterschool Career Pathway

## Certificates, Credentials, and Degrees

### Specialized Education & Training

Specializations are reflected on the educator's registry record and can be added to any of the designations (ECE, ASE, I, II, III).

Articulating credentials to college credits is subject to institutional review but may occur at any level along the pathway.

### Foundation

(formerly Tier 1)

★ **Complete one of these:**

★ **Child Care Facility**

(DCF Part I and II) courses and 5 clock hours of approved Early Literacy and Language Development or Emergent Literacy for VPK Instructors

**Family Child Care Homes**

(DCF Family Child Care Home Training and 5 clock hours of approved Early Literacy and Language Development or Emergent Literacy for VPK Instructors)

**School-Age**

(DCF Part I and II courses)

**Introductory Child Care Training**

(DEL Approved)

### ECE I/ASE I

(formerly Tier 2)

★ **Attain Florida Staff Credential by completing one of the following:**

National Early Childhood Credential (includes National Child Development Associate – CDA)

Formal Educational Qualification

Birth through Five Child Care Credential (FCCPC, ECPC or CACC)

School-Age Child Care Credential (FCCPC or SAPC)

### ECE II/ASE II

(formerly Tier 4)

★ **Achieve:**

Associate degree or higher in field\*  
or  
Associate degree or higher with at least 21 Early Childhood Education/Child Development, Early Education or Youth Development credits from US Department of Education accredited institutions.

### ECE III/ASE III

(formerly Tier 5)

★ **Achieve:**

Bachelor's degree or higher in field\*  
or  
Bachelor's degree or higher with at least 36 Early Childhood Education/Child Development, Family and Child Sciences, Elementary Education or Youth Development credits from US Department of Education accredited institutions.

\*Degrees/coursework in areas outlined for DCF Florida Staff Credential will be considered in field.

## Designations

### CORE TRAINING REQUIREMENTS Required to Earn Registry Designations

- Florida Early Learning and Developmental Standards approved training
- Florida Core Competencies for Early Childhood Educators approved training
- Trauma Informed Care for Child Care Professionals (TICC) Training

**ECE = Early Childhood Educator**  
**ASE = Afterschool Educator**