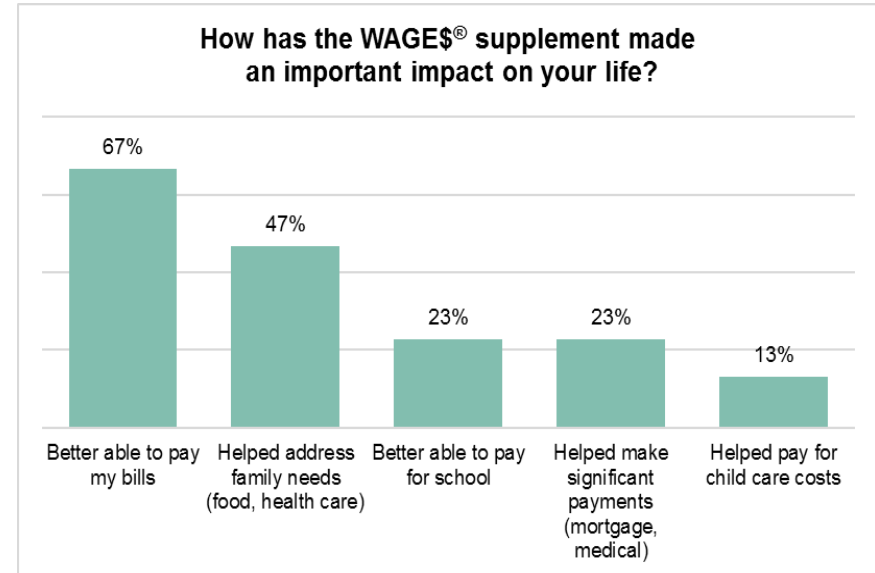


2020 Early Childhood Educator INCENTIVE\$ Participant Evaluation Survey Responses

(1058 participants responded)

Benefits of the INCENTIVE\$® program

- 95%** felt more satisfied with their jobs.
- 95%** found INCENTIVE\$ was an encouragement to seek additional education and/or helped to make coursework financially feasible.
- 94%** found the INCENTIVE\$ supplement helped ease financial stress.
- 96%** found INCENTIVE\$ encouraged them to stay with their current programs.
- 90%** found the INCENTIVE\$ supplement helped provide more resources for their programs or classrooms.
- 92%** found participation in INCENTIVE\$ had improved the quality of their work.
- 99%** felt the INCENTIVE\$ program has an important impact in the early childhood field.
- 97%** felt more appreciated and recognized for their work.



Satisfaction with the INCENTIVE\$ program (where applicable)

- 99%** found the INCENTIVE\$ staff helpful and pleasant (86% very, 13% somewhat).
- 98%** were able to contact INCENTIVE\$ staff when they needed help (84% agree strongly, 14% agree somewhat).
- 99%** reported attitudes in their center/home about INCENTIVE\$ were positive (85% very, 14% somewhat).
- 99%** were satisfied overall with INCENTIVE\$ (89% very, 10% somewhat).

Outreach

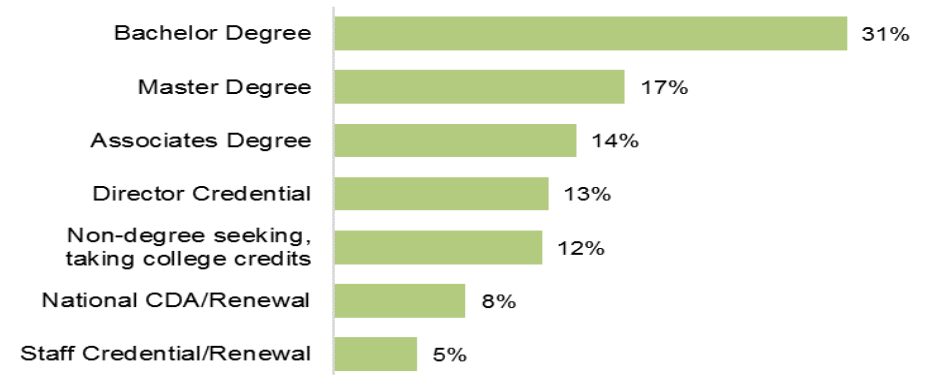
Educational Background of Participants

63% have taken college level classes since applying to INCENTIVE\$.

96% of these were taking classes in ECE/child development and
4% were taking classes in elementary education.

84% planned to take formal college coursework in the future.

What education level are you pursuing?



78% knew scholarship assistance may be available through the T.E.A.C.H. Early Childhood® Project.

36% reported participating in T.E.A.C.H.