Early Childhood Educator INCENTIVE\$ Florida

2024 Early Childhood Educator INCENTIVE[®] Florida Program Evaluation Survey Responses

(328 programs responded)

Benefits of the INCENTIVE\$® program



Satisfaction with the INCENTIVE\$® program (where applicable)

- **90%** found the INCENTIVE\$ staff helpful and pleasant (79% very, 11% somewhat).
- **87%** were able to contact INCENTIVE\$ staff when they needed help (70% agree strongly, 17% agree somewhat).
- **98%** reported attitudes in their center/home about INCENTIVE\$ were positive (81% very, 17% somewhat).
- **99%** reported staff were overall satisfied with the INCENTIVE\$ project (80% very, 20% somewhat).

Outreach

- 80% share information about INCENTIVE\$ with new staff.
- **93%** knew scholarship assistance for staff may be available through the T.E.A.C.H. Early Childhood[®] Program.
- **61%** have staff participating in T.E.A.C.H.

Importance of the INCENTIVE\$® program components

- **99%** found receiving a salary supplement check for INCENTIVE\$ participants important (96% very, 3% somewhat).
- **100%** found having an INCENTIVE\$ counselor for salary supplement participants important (80% very, 19% somewhat).
- **96%** thought teachers in their center understood the INCENTIVE\$ program (very well 67%, somewhat 29%).

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Continuing education components

- 70% Knew participants at levels 1-4 must take a college level early childhood course every year to maintain program eligibility
- 93% Knew scholarship assistance for staff may be available through the T.E.A.C.H. Early Childhood[®] Program
- **32%** Reported ALL staff members have a valid credential and/or formal education
- 79% Site directors reported INCENTIVE\$ information is shared during on-boarding or when new start